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## INCOME TAX GAZETTED OFFICERS' ASSOCIATION - WB UNIT

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**President : Mrinal Chanda**

(Mobile No. 9477331010)

**General Secretary : Bhaskar Bhattacharya**

(Mobile No. 8902198888)

**Date: 12.08.13.**

To  
Sri Sisir Sinha,  
CIT(C)-II, Kolkata &  
Chairman, Regional Implementation Committee for CRC,  
Kolkata

Sir,

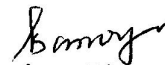
Sub: Proposal/Suggestions regarding amendment of RRs of Group A  
( IRS and non-IRS) and allied issues- matter regarding  
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Kindly refer to the above.

As desired, the proposal/ suggestions regarding draft IRS Recruitment Rule, 2013, RRs for A.O./ P.S. Cadres and allied issues are enclosed for your kind consideration and onward submission to Core-Committee/ Sub- Committee No. 5 &6.

Yours faithfully,

Enclo: as stated above

  
( Bhaskar Bhattacharya )  
General Secretary

## ITGOA, WB UNIT'S SUGGESTIONS ON PROPOSED IRS RECRUITMENT RULES

- Reserve posts to be maintained at the lowest level as per prevailing OMs and Guidelines of DOPT, not to be scattered among all the grades of IRS cadres.
- Education Qualification **Bar** for promotion to the post of ACIT not to be set at this point of time, as the minimum educational qualification at the feeder cadres has already been set at **Graduate** level.
  - Minimum residency period at ITO level for promotion to the post of ACIT to be retained at **3 years**, proposed period of **8 years – not acceptable**.
  - Benchmark for promotion to the post of ACIT to be retained at **GOOD**. The proposed benchmark of **Very Good- not acceptable**.
  - Quota between Promotees and Directs at the post of the ACIT to be determined on **Vacancy Basis** (prevailing system). The proposed change to consider the same on **Recruitment Basis- not acceptable**.
  - Proposed promotion to the post of ACIT on **merit basis- not acceptable**.
  - Proposed **examination** to be conducted for promotion to the post of ACIT is **not acceptable**. The eligible candidates already have at least 20 years working experience and cleared Departmental Examinations.
  - The criteria set for promotion to the post of ACIT i.e. **90% weightage on seniority and 10% on examination -- not acceptable**.
  - Proposed probation for newly promoted ACIT- **not acceptable**. The officers eligible for promotion have already worked for this Department for at least 20 years.
  - Compulsory Mid Career Training for DCIT- Proposed as compulsory criteria for promotion to the grade of JCIT- **not acceptable**. As the promotee officers will be then at the mercy of the Administration for getting nominated for such trainings.
  - Total ACIT and DCIT post strength to be considered as **Combined Strength, not separately**.
  - After 1:1 rotation, the excess promotees/ direct recruits of any recruitment year left (if any) are to be **bunched in the bottom**, in

### Some important demands in respect of RRs and other Aspects

- Quota in the Grade of ACIT to be enhanced in favour of the Promotees at **2:1** from present 1:1.
- The post of the Chairperson and the members of the CBDT (1+6) **to be encadred**, as decided in the meeting of COS on DOPT's proposal.
- Promotion upto the grade of the CIT has to be ensured for a Direct Recruit Inspector entrant in this Department.
- Representatives of ITGOA and ITEF to be accommodated in order to take part by them in Highest Policy Making Body of this Department in the line of Railway Board and other Central Government Departments.

## ITGOA, WB UNIT'S SUGGESTIONS ON A.O./ P.S. CADRE

### A.O. Cadre

- All India Seniority List for promotion to the grade Principal A.O. to be prepared immediately.
- A.O. Grade-I post to be reintroduced.
- Computer Key Depression Test may be conducted among the eligible Executive Assistants for promotion to the post of A.O. Grade-III.
- Any examination on Office procedure for promotion to the post of A.O. Grade-III is **not acceptable** as the staff members in feeder cadre have already cleared the said subject in Ministerial Examination.

### P.S. Cadre

- Posts in the grade of Sr. PPS and PPS to be created commensurate with CSSS and in the line of A.O. Cadre.
- All India Seniority List for promotion to the grade of Sr. PPS to be prepared immediately.
- Examination for promotion to the grade of P.S. is **not acceptable**.
- The Department to arrange Training of Secretarial Practice for the **newly** promoted P.S. (either in-house or through any outside agency).
- Only completion, **not successful completion** of such training is required.

#### ITGOA, WB UNIT'S SUGGESTIONS ON GENERAL ISSUES

- No ACIT/DCIT to be posted in ITAT unless separate posts are exclusively sanctioned for this purpose, as the total posts proposed in this grade earlier already cut short substantially.
- The present practice of obtaining soliciting service/ legal opinion from MOL to be dispensed with. The Department has to build its own self sufficient judicial wing.
- Corporate jurisdictions to be kept as they are.
- Non-corporate jurisdiction- whether separate jurisdictions for non-corporate business and salary to be continued or to adopt mixed bag jurisdiction-- this decision to be left to the Pr. CCIT level.
- Principal CCIT, if functioning from multi –CCIT station, only to look after administrative works.
- Second CIT, TDS charge to be created in all metro jurisdictions including in **Kolkata**.